

STRUCTURAL R E P A I R S

Policy & Procedure Manual

ENVIRONMENTAL POLICY

Structural Repair Solutions Ltd is committed to a policy of effectively managing environmental performance in order to minimise the impact of our business processes on the natural environment and the community at large.

The commitment extends to all business units, workplaces, employees and others affected by our operations. Our objective is to integrate the assessment, management and control of environmental issues into the management of our business.

We will:

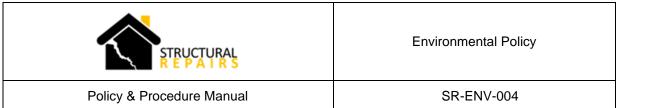
- 4 Assess the environmental impact of our operations during planning and implementation phases as to prevent pollution of the external environment.
- ♣ Ensure compliance with all relevant environmental legislation as a minimum and, where practical, approved codes of practice and other requirements such as those specified by our clients.
- ♣ Develop and implement objectives and targets to ensure a continual improvement in our environmental performance.
- ♣ Incorporate sustainable environmental considerations into our working standards and practices having particular regard to energy and water consumption, use of low environmental impact materials, designing out waste and reusing materials, wherever possible.
- ♣ Take reasonable and appropriate measures to ensure that our supply chain provides the customer with FSC / PEFC certified timber / timber products.
- ♣ Adopt a risk-based approach to providing appropriate training in environmental issues for our employees according to their role, work they undertake and their environmental responsibilities.

The Director has the overall responsibility for environmental management. The Director will discharge this responsibility with the assistance of management, employees and contractors. The contractors will accept their responsibility for environmental management and will ensure that resources, instruction and supervision are provided, as necessary, to maintain a positive environmental culture and performance.

Structural Repair Solutions Ltd management and individual contractors are responsible for the implementation of this policy statement and for ensuring environmental risks are assessed and appropriate management controls are implemented in accordance with Structural Repair Services Ltd standards.

All employees and contractors are expected to co-operate with Structural Repair Solutions Ltd in the implementation of the environmental policy document and will ensure that their own work, so far as is reasonably practicable, is carried out with a minimum risk to the environment.

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Consultation with all relevant stakeholders will be structured to ensure environmental awareness and to encourage feedback so as to continually improve our environmental management processes.

This policy statement will be prominently displayed at all workplaces and made available to the public and other interested parties upon request. This environmental policy will also be available to all workplaces for reference by any employee or contractor, as required.

This policy statement will be formally reviewed annually, however, in exceptional circumstances this Policy may be amended as required by changes in legislation or work practices.

SIGNED *Meil Smuts* - Director

Date: 29.05.2024 Review: 29.05.2025